

Leading from the Middle: Be a Catalyst for Change

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Objectives

- Define leadership
- Differentiate between leadership theories
- Reflect on your personal leadership practice
- Apply the 5 practices of transformational leadership as described by Kouzes and Posner

Workshop Roadmap

- Explore the meaning of leadership
- Discuss 3 leadership theories
- Conduct a personal leadership assessment
- Video of the 5 leadership practices
- Determine how we are going to change the world!

What is Leadership?

Definition of Leadership

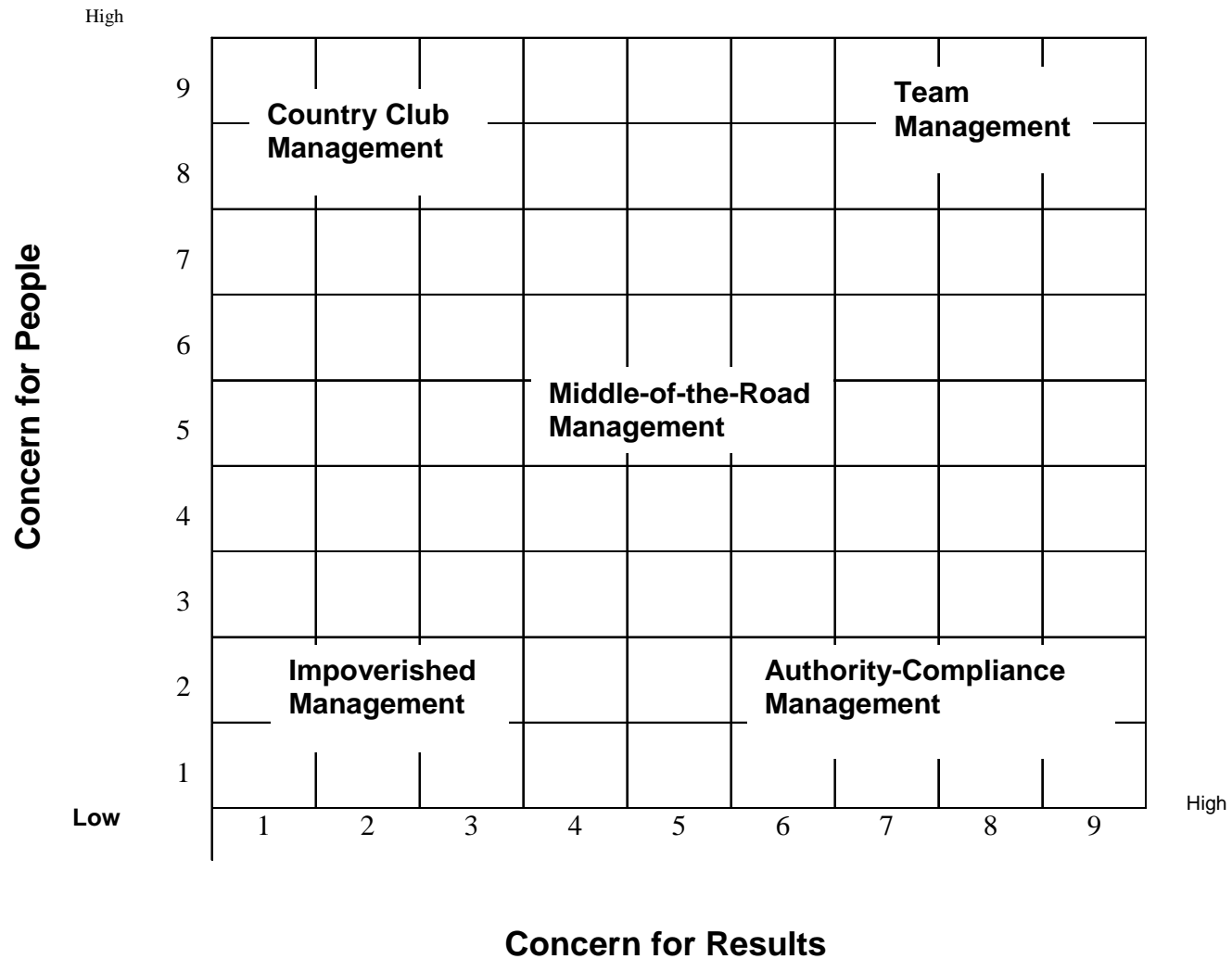
Leadership is a process whereby an individual influences a group of individuals to achieve a common goal.

PG Northouse 2004 Leadership Theory and Practice Sage
Pub. Thousand Oaks, CA

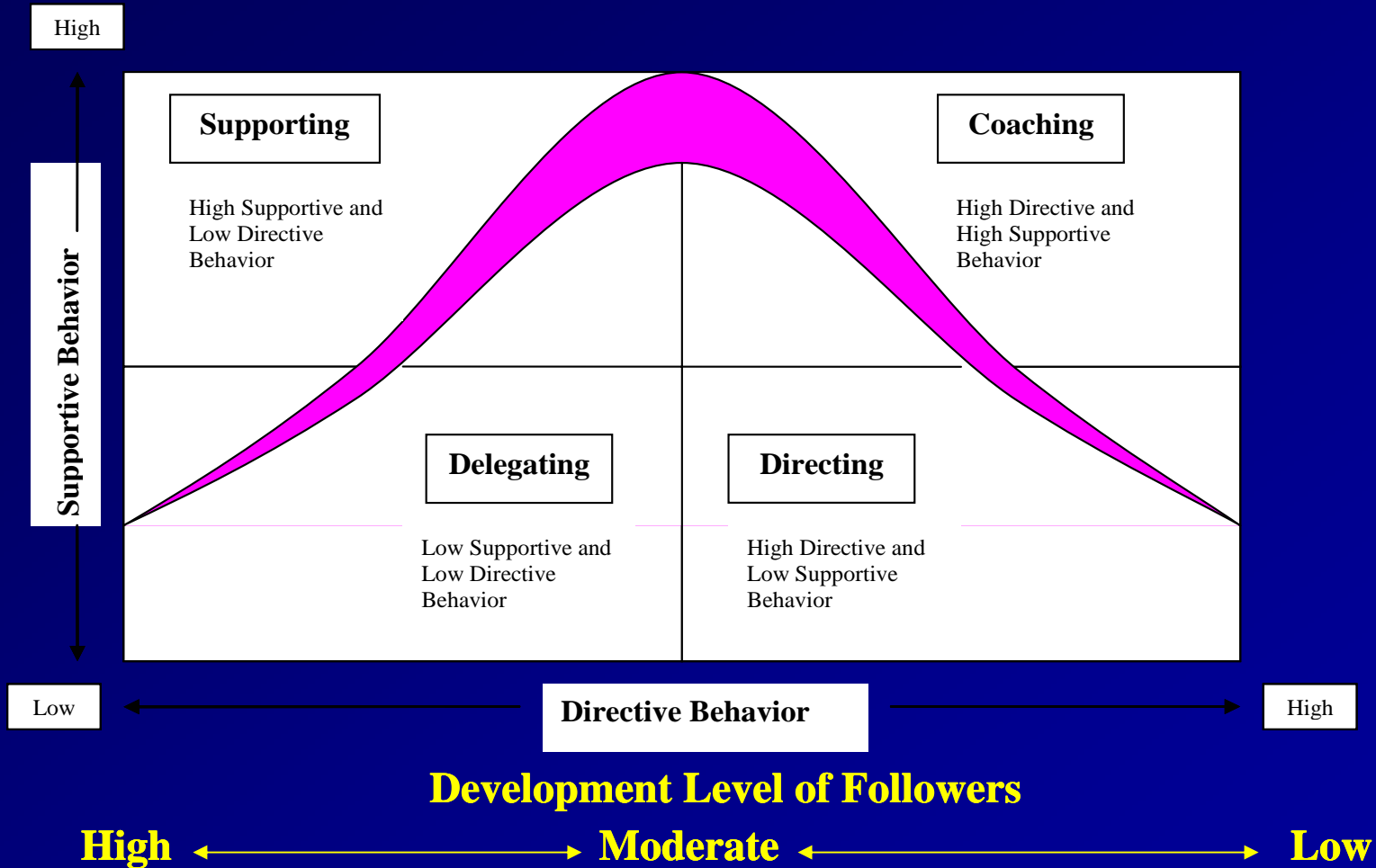
Leadership Theories

- Traits
- Style
- Situation
- Transformational

The Leadership Grid®



The Four Leadership Styles



Adapted from *Leadership and the One minute Manager: Increasing Effectiveness Through Situational Leadership*, by K Blanchard, P. Zigarmi, and D. Zigarmi, 1985, New York: William Morrow

Self Assessment - SWOT

- Strengths
- Weaknesses
- Opportunities
- Threats

Transformational Leadership

**Where do we go
from here?**