





# Residency Directors in San Diego Collaborate and Form a Group: A Novel Approach



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# Who are we?



- **San Diego Pharmacy Residency Leadership**

- Kaiser Permanente
- Naval Hospital Camp Pendleton
- Naval Medical Center, San Diego
- Palomar-Pomerado Health
- Rady Children's Hospital
- Scripps Mercy Hospital
- Sharp Chula Vista Medical Center
- UCSD Medical Center
- VA San Diego Healthcare System

# The Vision

- May 2004 Western States Conference
  - Informal meeting
- September 2004
  - Networking
    - Resident bonding opportunity
    - Sharing of ideas
    - Interpretation of RLS
  - Sharing unique rotations
    - Affiliation agreements
  - Resident seminar collaboration
    - Area wide program for all residents
  - Annual preceptor development conference





# The Process

- Quarterly planning meetings
- Annual meeting at Asilomar Western States conference
  - Review the year and evaluation forms
  - Decide on seminar series for the next year
  - Collaborate on dates for resident site visits
- Originally organized by the 3 founders, now rotate tasks among the Residency Directors
  - Financial support and sponsorship
  - Brochure development annual conference
  - Venue and food annual conference
  - Speakers/venue/food for seminar series
  - Running quarterly meetings



# Seminar Series

Date	Topic
July	Preparing Successful IRB Submissions & Happy Hour
August	Public Speaking
September	Biostatistics and Study Design
November	Writing for Publication
March	Pharmacoeconomics
June	Dinner Social: Personal Finances

# Happy Hour – Seminar # 1





# San Diego Lecture Series: Resident Seminar Evaluation Form

## 1. PRESENTATION

Creative Approach

Speaking Skill, style (volume, clarity)

Audio visual (technique, readability)

Organization, points well made

Conclusion, outcome or value

Appropriate length

Ability to respond to questions

Evaluation Tool:

5=Very Satisfied

4=Moderately Satisfied

3=Neutral [No Opinion]

2=Moderately Dissatisfied

1=Very Dissatisfied

## 2. CONTENT

Content and knowledge of topic

Content and appropriateness of AV aids

Content and handout(s), if provided

Ability to improve your understanding of the topic presented

Innovative concepts/experimental design

Results useful in pharmacy practice

# Final Dinner – June 08





# Annual Preceptor Conference

No registration fee and provides C.E.

- 2005: RLS Workshop
  - David Warner, Pharm D (ASHP)
  - 50 attendees, raised \$6000
- 2006: Preceptors' Learning Seminar
  - Effective Clinical Teaching
  - Barbara Sauer, Pharm D
  - 80 attendees
- 2007: Preceptor Development:
  - Personal Leadership
  - Sara J. White, MS, FASHP
  - 60 attendees at UCSD Skaggs School of Pharmacy
- 2008: Effective Communication
  - How to be a successful preceptor? & Generational Challenges
  - Dr. Dave Logan and Dr. Tarane Sondoozi
  - September 2008 at UCSD Skaggs School of Pharmacy



# Challenges and Success

- Sharing rotations
- Combining seminar series
- Assigning tasks
- Funds
- Vendor conflict of interest regulations
- **COMPROMISE**

- Resident friendships outside of Residency site
- Comparing notes
- Collaboration with UCSD Skaggs School of Pharmacy
- Preceptor development seminars

