


20th Annual ASHP Conference for Pharmacy Leaders
 Ambulatory Care Revolution – Value Based Purchasing Across the Continuum




Ambulatory Care Revolution – Value Based Purchasing Across the Continuum

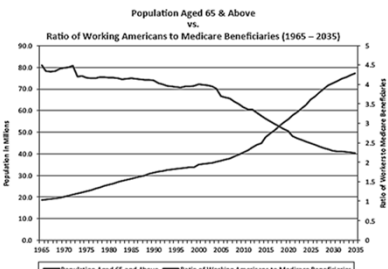
Jonathon Truwit, MD, MBA
 Enterprise Chief Medical Officer and Sr. Admin Dean
 Froedtert & Medical College of Wisconsin
 Milwaukee, WI

Objectives


- ❖ Discuss the revolution occurring with acquisitions and new businesses established to meet payer demands for performance and shared risk in health care costs.
- ❖ Discuss the perspectives of the C-suite on ambulatory care needs in infrastructure, management of work force, and revenue management to ensure sustainability and success.
- ❖ Describe implications of technology and personalized medicine for health systems.
- ❖ Identify areas of opportunity for pharmacy leaders preparing for success in the changing health care environment.



The American population over age 65 will double in size by 2035

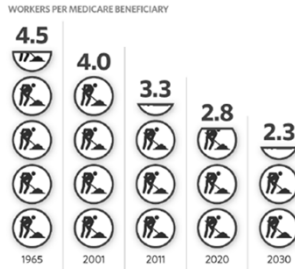


Source: US Census Bureau, Bureau of Labor Statistics, CMS.gov, AgingStats.gov




Workers per Medicare Beneficiary

The number of workers per Medicare beneficiary is falling

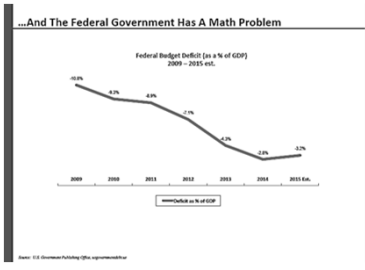


Workers' contributions to Medicare aren't set aside for their own retirement—they pay for current beneficiaries. A main cause of Medicare's growing insolvency is that the ratio of workers to beneficiaries is falling.

Source: Medicare Trustees 2012 Report



...And the Federal Government has a Math Problem



Source: US Government Publishing Office, usgovernmentdebt.us





EXHIBIT 1: In the new value paradigm, care providers cannot trade off between quality and cost to maintain value. Consumers will demand enhanced value at the same or lower cost.

THE NEW VALUE PARADIGM

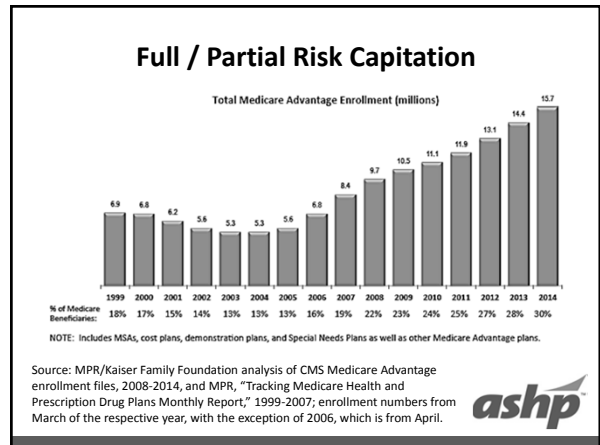
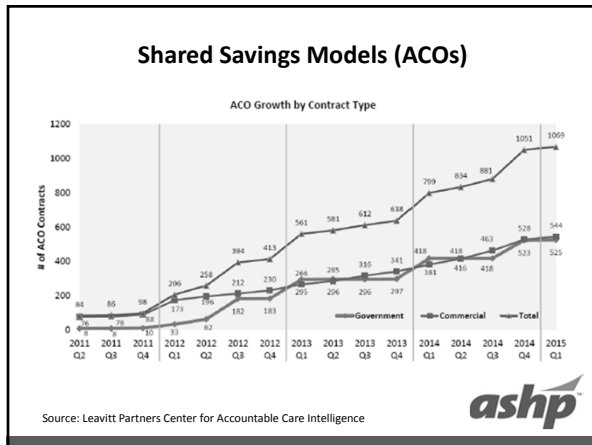
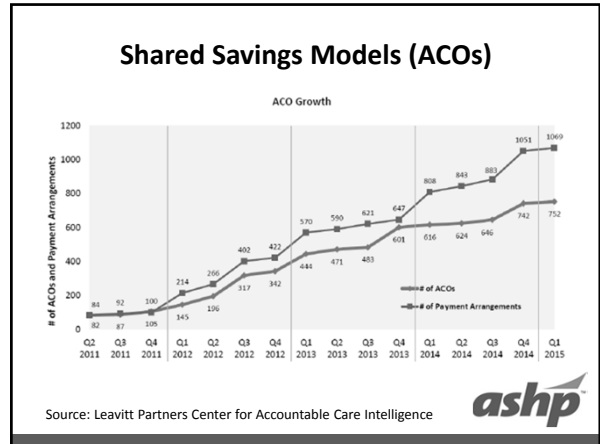
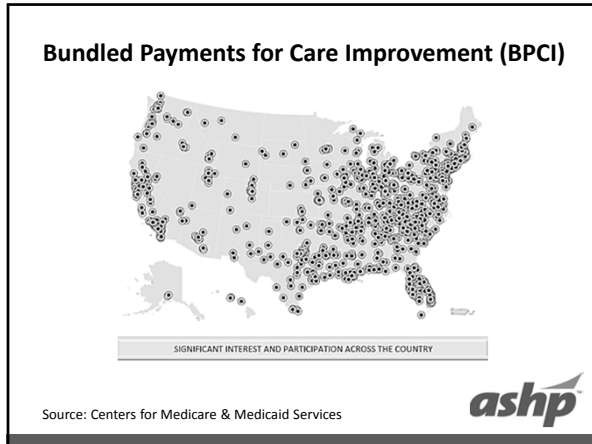


- Value baseline
- A Adding costs to improve quality/service
- B Cutting costs at the expense of quality/service
- X EFFECTIVENESS: Improved quality/service at the same cost
- Y INNOVATION: Improvement in all dimensions
- Z EFFICIENCY: Cutting costs without impacting quality/service

VALUE = (QUALITY x SERVICE)/COST

Source: Kurt Salmon analysis

20th Annual ASHP Conference for Pharmacy Leaders
Ambulatory Care Revolution – Value Based Purchasing Across the Continuum



Aggregation Phase

- Health Systems and large groups acquire physicians to gain market share and defend referrals
- Physician organization is fragmented, lacking unified clinical or business processes or market presence as a group practice

Integration Phase

- Employed physicians evolve toward a group practice with standardized clinical and business processes and a governance model within the Health System
- Physician and hospital businesses managed separately
- Ancillary income locus drives economics
- Financial incentives are used to align behaviors

Alignment Phase

- Physician and hospital economics are integrated
- Physicians in key health system leadership roles
- Fully integrated service lines created
- Focus on optimizing overall performance rather than business unit performance

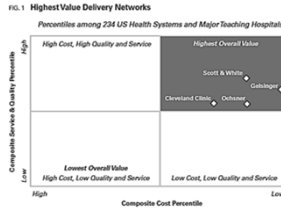
THE CHARTIS GROUP
Management Consultants

Multispecialty group practices as compared to primary care practices or specialty only practices provide

- Higher quality but higher costs
- Higher quality and lower costs
- Lower quality at lower costs
- Lower quality at higher costs
- Same quality at same costs

20th Annual ASHP Conference for Pharmacy Leaders
Ambulatory Care Revolution – Value Based Purchasing Across the Continuum

Value = (Quality + Service + Access)/Cost



THE CHARTIS GROUP
Management Consultants

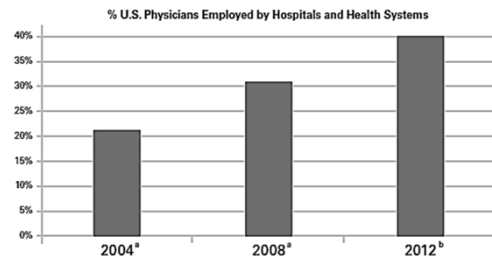


Better Value in Multi-Spec Group Practices

- ❖ *Multispecialty group practices provide higher quality of care on selected preventive and process measures involving recommended screening tests and diabetes and asthma management...than smaller, looser forms of practice*
 - Stephen M. Shortell 2008
- ❖ *Standardized physician spending was \$239 (8.0 percent) lower; standardized hospital spending was \$235 (9.7 percent) lower; and total standardized Medicare payments were \$540 (7.1 percent) lower for such patients.*
 - Elliott Fisher 2010

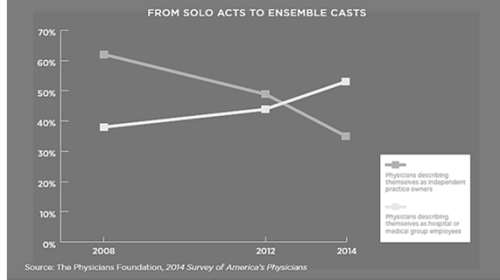


FIG. 1 The Changing Practice of Primary Care



^a Medical Group Management Association, Physician Compensation and Production Surveys; cited in Kober and Sahni, "Hospitals' Race to Employ Physicians," NEJM, May 12, 2011
^b Advisory Board survey results; cited in New York Times, "Same Doctor Visit, Double the Cost," August 27, 2012

EXHIBIT 3: Private practice physicians are becoming the exception.



Source: The Physicians Foundation, 2014 Survey of America's Physicians

Kurt Salmon Review



Why push for PCPs?

- ❖ Increase patient population footprint
- ❖ Diversification of disease burden
- ❖ Create footprint for multispecialty systems
- ❖ Limited resource
 - Strike now or be left behind

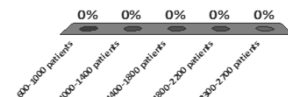
PCP=Primary Care Provider



A primary care physician panel size is typically



- A. 600-1000 patients
- B. 1000-1400 patients
- C. 1400-1800 patients
- D. 1800-2200 patients
- E. 2300-2700 patients



Leverage the Team

- ❖ PCPs not enough in population health
 - Advanced Practice Practitioners
 - Nurses
 - Pharmacy
 - Case managers
 - Medical Assistants
- ❖ Population per unit team
 - Target 3k-5k patients per team – general medical patients
 - Target 300-500 patients per team – high utilizer clinic, patients with multiple chronic diseases



Bigger is Better



- ❖ Bigger Pie
- ❖ Greater Access
- ❖ Rationalization of Care



Mergers, Acquisitions Territorial Control



Imperialistic Approach

- ❖ Pros
 - Control, Integration, and Alignment
- ❖ Cons
 - Capital expensive
 - Resentment and Mutiny
 - Conflict with academic mission



Collaborative Network of Independent Organizations with Common Shared Risk



- ❖ Pros
 - Less capital resources
 - Rationalization of care
- ❖ Cons
 - Competition of collaboration over clinical and finances
 - Coopetition
 - Governance

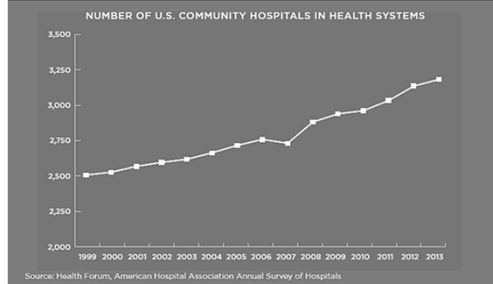


What will the Alliance lead to?

- ❖ Rationalization of Care
 - Utilization
 - Location
- ❖ Care delivery models that meet the patient where they are
 - Traditional and digital
 - Physicians and non-physicians



EXHIBIT 4: The number of community hospitals that are system affiliated has increased steadily over the past 15 years.



Kurt Salmon Review



20th Annual ASHP Conference for Pharmacy Leaders
 Ambulatory Care Revolution – Value Based Purchasing Across the Continuum

Taking Sides in Wisconsin

Integrated Health Network

abouthealth

ashp

Strategic Intent

- ❖ Create a broad based regional network of providers through clinical integration that has single-signature authority to contract on a non-exclusive basis with employers and other payers
- ❖ To respond to new payment methods by creating an integrated approach to care management
- ❖ Maximize opportunities to achieve scale, distributed geographic presence, and enhanced market coverage

ashp

Linking with Other Providers

Need to Build Comprehensive Options

Essential to partner with other components of the delivery system

ashp

Population Health Management

Provider Engagement

- Commitment to Integrated Health Network's coordinated care model
- Care focused on providing an enhanced patient experience

Data Optimization

- Collect medical information from physician offices, hospitals, laboratories, payer/PBM and electronic health records
- Process, refine and output data to drive population health management

Analysis and Reporting

- Identify patient populations with specific clinical needs
- Study engagement efforts based on likely impact and audience
- Recognize and proactively address gaps in care
- Measure outcomes
- Maintain a dynamic communication platform

Patient and Provider Collaboration and Accountability

- Personalized care
- Customized population and disease management programs
- Evidence-based medicine
- Best practice protocols
- Integrated and coordinated patient services
- Community resource collaboration

ashp

IHN Care Programs

Care programs are actions/processes aimed at specific patient groups to meet a financial and/or quality outcome.

Complex Care Management

Diabetes
CCPD
Asthma
CAD
HTN
CHF

Readmission Prevention

Transitions of Care IP
Transitions of Care ED
ED - 3 ED visits/ 2 months

Risk & Quality Initiatives

Gaps in Care
Observation Care

ashp

The Journey from FFS to Risk

Financial Risk

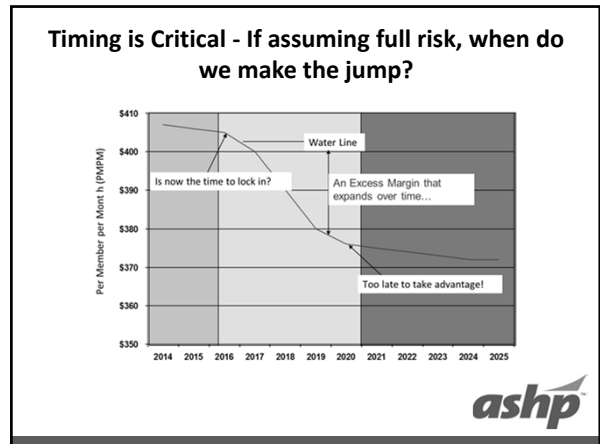

Necessary Clinical Integration

ashp

ACOs compete on price and utilization. They should accept risk contracts when their




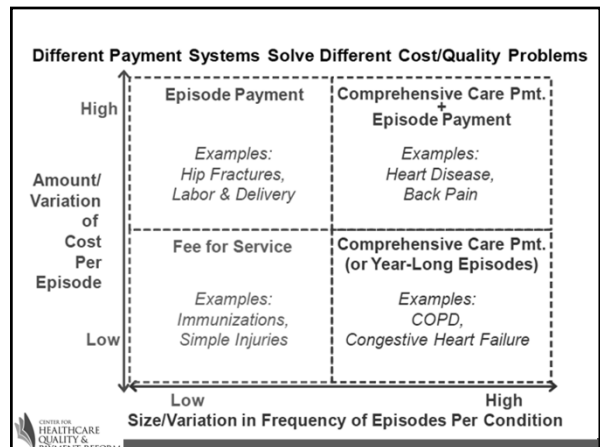
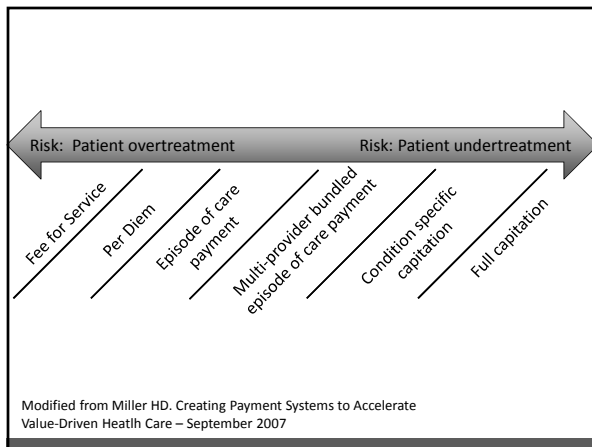
- A. Price is high and utilization is high
- B. Price is low and utilization is high
- C. Price is high and utilization is low
- D. Price is low and utilization is high

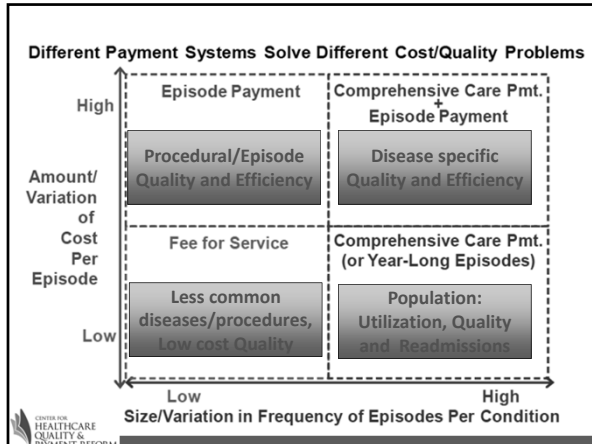
Value Proposition Breakout

What type of value is expected from these teams and healthcare?

Report out from Breakouts

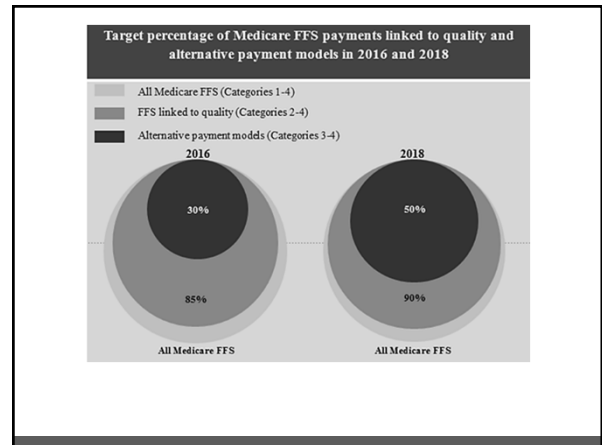
20th Annual ASHP Conference for Pharmacy Leaders
Ambulatory Care Revolution – Value Based Purchasing Across the Continuum



Where is CMS going?

Payment Taxonomy Framework

	Category 1 Fee for Service (FFS)	Category 2 Fee for Service with link to Quality	Category 3 Alternative Payment Model built on Fee For Service Platform	Category 4 Population Based Payment
Paid for:	Volume	Volume with a portion based on quality/efficiency	For effective management of a population or episode of care	Up front for population
Medicare Program	<ul style="list-style-type: none"> FFS Most linked to quality 	<ul style="list-style-type: none"> Value Based Purchasing MD Value Modifier Readmissions HACs 	<ul style="list-style-type: none"> ACO Medical Homes Bundled payments ESRD Dual Eligible 	Pioneer ACOs in future

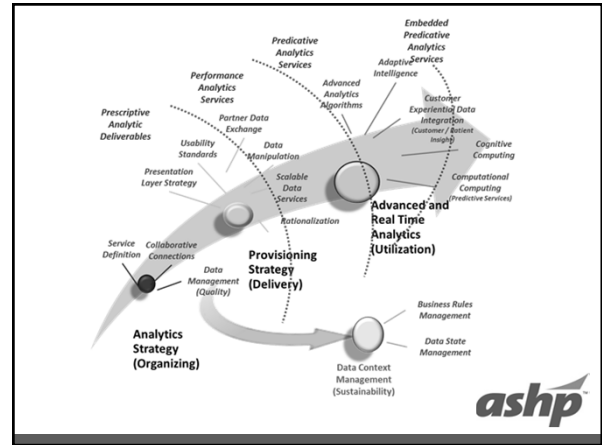
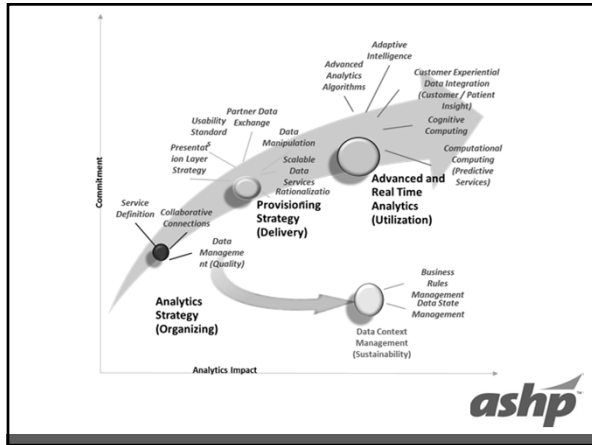
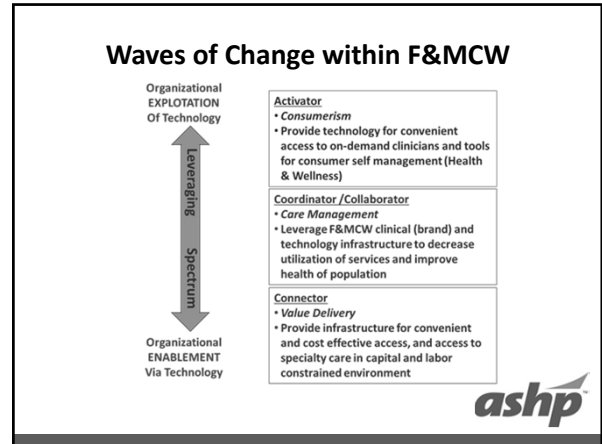
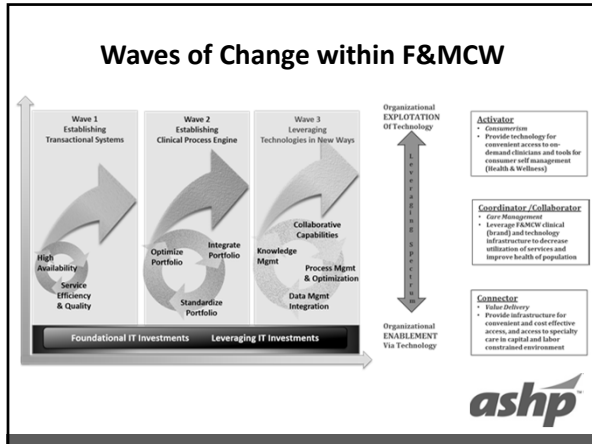


IT Support Breakout

What resources from IT are needed to enable teams to provide value?

Report out from Breakouts

20th Annual ASHP Conference for Pharmacy Leaders
 Ambulatory Care Revolution – Value Based Purchasing Across the Continuum



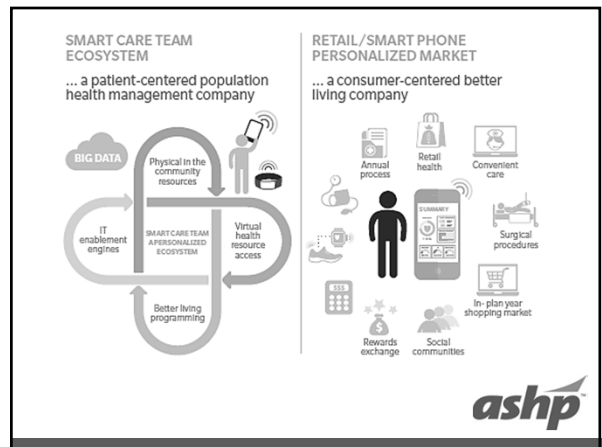
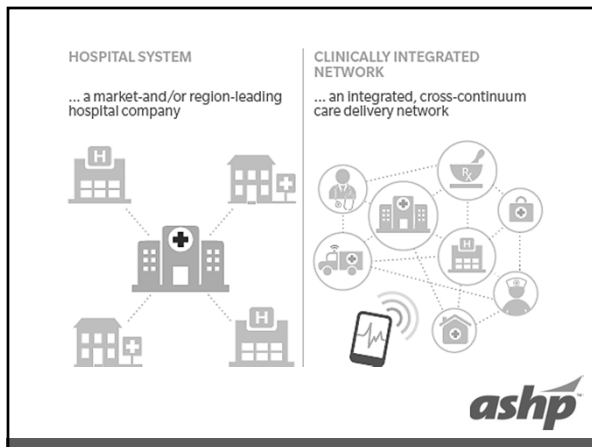
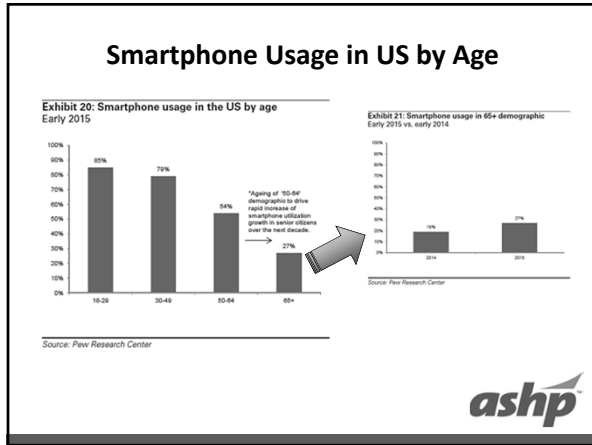
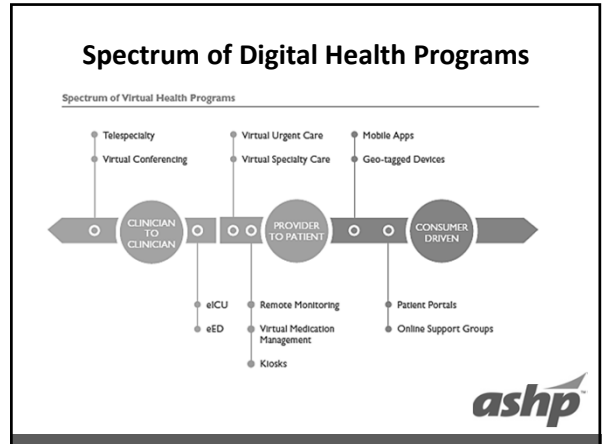
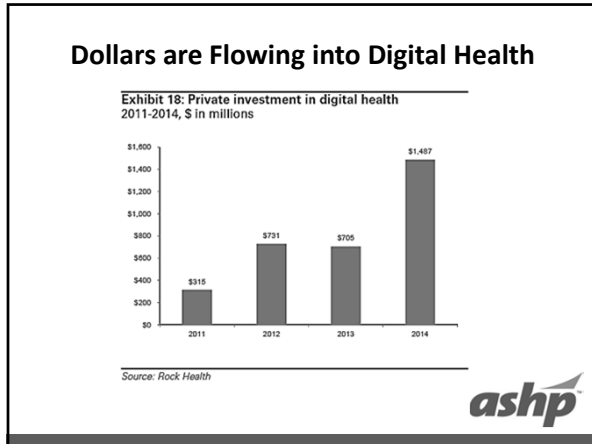
Digital Health Breakout

What digital opportunities are available to promote value?

ashp

Report out from Breakouts

ashp



And Beyond



Froedtert & Medical College of Wisconsin

- ❖ F&MCW is developing and implementing a new paradigm to healthcare
 - Needs to be patient/consumer centered
 - Needs to reduce costs and utilization and improve quality and service
 - Needs to be work for different payment models
 - Needs to leverage our academic – community partnership, our growth and our multi-system ACO
- ❖ VIDEO

University Hospital Consortium model



Pharmacy Breakout

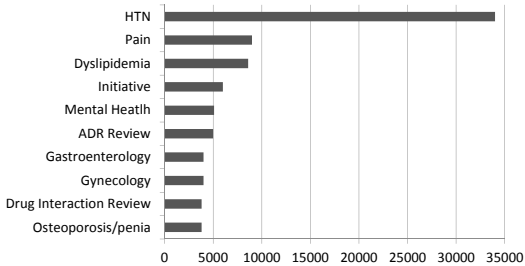
Given your findings during this session
 what role can pharmacy play to promote
 value?



Report out from Breakouts



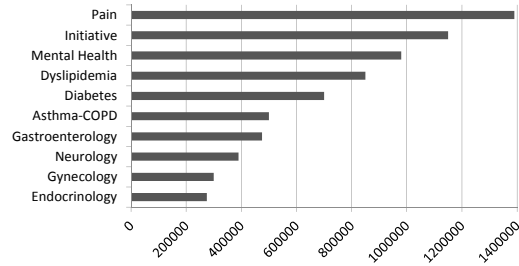
PCCPS: Drug-Related Consults by Volume



PCCPS=Primary Care Clinical Pharmacy Services
 Hellmann RM et al. *Ann Pharmacother.* 2013; 47:124-31.



PCCPS: Consults by Drug Cost Avoidance



Hellmann RM et al. *Ann Pharmacother.* 2013; 47:124-31.



PCCPS Population Health Initiatives

- ❖ Patient Safety
 - Eliminated “as needed” on long-acting opioid scripts
 - Reduced NSAIDs in Chronic Kidney Disease patients
 - Decreased use of diazepam for patients ≥ 65 years
 - Reviewed long-acting β -agonists w/o inhaled corticosteroids in patients with asthma

Heilmann RM et al. *Ann Pharmacother.* 2013; 47:124-31.



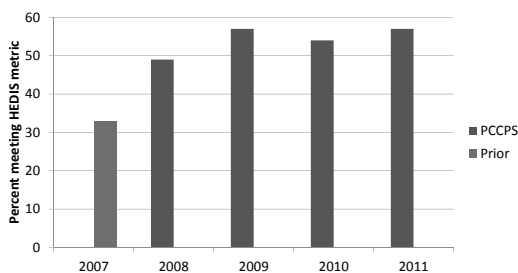
PCCPS Population Health Initiatives

- ❖ Quality of Care
 - Reviewed/developed plans for HTN prior to RN visits
 - Recommended change from raloxifene/etidronate to bisphosphonate when appropriate
 - Reviewed meds for increased fall risk or urinary incontinence in patients ≥ 65 years of age
 - Reviewed plans for females ≥ 67 years of age with fracture to determine need for BMD or osteoporosis medication

Heilmann RM et al. *Ann Pharmacother.* 2013; 47:124-31.



PCCPS Moves the Needle in Osteoporosis



Heilmann RM et al. *Ann Pharmacother.* 2013; 47:124-31.



PCCPS Population Health Initiatives

- ❖ Affordability
 - Assessed patients using multiple inhalations of inhaled corticosteroids for conversion to a more potent agent
 - Evaluated patients for generics or lower cost substitution
 - Migraine – triptan, UC – mesalamine, HSV famciclovir to acyclovir, non-CHF patients: metoprolol succinate XL to immediate-release β -blocker

Heilmann RM et al. *Ann Pharmacother.* 2013; 47:124-31.



Team Based Care: PCMH and MTM

- ❖ CHF 12 RCTs ($n = 2,060$)
 - CHF hospitalizations: **OR 0.69** (95% CI: 0.51 to 0.94)
- ❖ Hyperlipidemia 7 RCTs ($n = 924$)
 - LDL reduced by **-13.4%** (95% CI: -23.0% to -3.8%)
- ❖ Hypertension 19 RCTs ($n = 10,479$)
 - SBP reduced by **-8.1 mm Hg** (95% CI: -10.2 to -5.9)
- ❖ Diabetes 14 RCTs ($n = 2,073$)
 - HgA1C reduced by **-0.76%** (95% CI: -1.06 to -0.47)
- ❖ CKD 8 RCTs ($n = 688$)
 - ESRD/Death in DM Nephro: **14.8 v 28.2/100 patient-years**

Odum et al. *Cardiorenal Med.* 2012; 2:243-50.



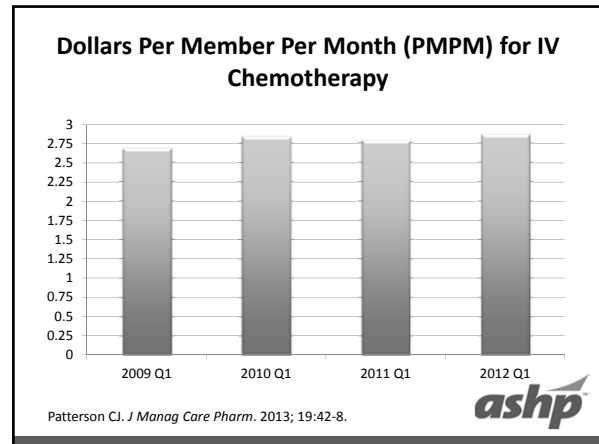
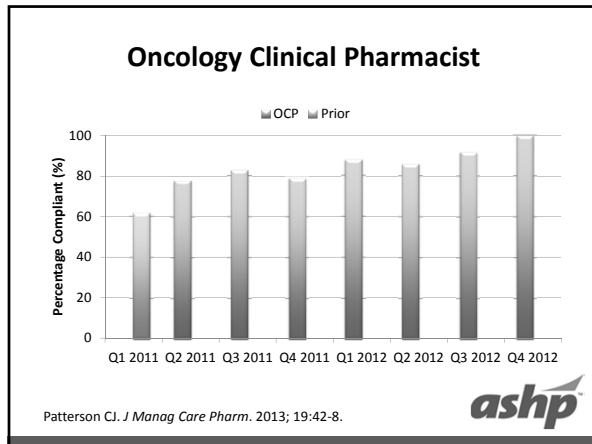
Advocate Physician Partners

- ❖ Governance – led by physicians
- ❖ Oncology Clinical Pharmacist
 - Develop and maintain specialty/oncology related protocols
- ❖ Educate and collaborate with physicians
 - Develop CME program that was mandatory
- ❖ Provide value added services

Patterson CJ. *J Manag Care Pharm.* 2013; 19:42-8.



20th Annual ASHP Conference for Pharmacy Leaders
Ambulatory Care Revolution – Value Based Purchasing Across the Continuum



Value Added Services Provided in FY12

Services Provided	Quantity
Claims Denial and approval consultations	7
Drug information questions answered	23
Drug summaries sent to providers	6
Educational presentations	11
Newsletter publications	12
In-office physicians visits	19
Pharmacy and Therapeutics presentations provided	31

Patterson CJ. *J Manag Care Pharm.* 2013; 19:42-8.

- ### Unplanned Readmissions in Older Patients?
- ❖ When led by hospital pharmacists
 - Risk Ratio 0.97 (0.88-1.07) NS
 - ❖ When led by community pharmacists
 - Risk Ratio 1.07 (0.96-1.20) NS
 - ❖ However
 - 3 RCTs for older patients with CHF show a 25% reduction in unplanned readmissions
-

- ### Objectives
- ❖ Discuss the revolution occurring with acquisitions and new businesses established to meet payer demands for performance and shared risk in health care costs.
 - ❖ Discuss the perspectives of the C-suite on ambulatory care needs in infrastructure, management of work force, and revenue management to ensure sustainability and success.
 - ❖ Describe implications of technology and personalized medicine for health systems.
 - ❖ Identify areas of opportunity for pharmacy leaders preparing for success in the changing health care environment.
-